

**LifeWays
Holiday Schedule 2021**

Friday	January 1	New Years Day	Closed
Monday	January 18	Martin Luther King Jr. Day	Partial closure
Monday	February 15	President's Day	Partial closure
Monday	May 31	Memorial Day	Closed
Monday	July 5	Independence Day (observed)	Closed
Monday	September 6	Labor Day	Closed
Thursday	November 11	Veteran's Day	Partial closure
Thursday	November 25	Thanksgiving	Closed
Friday	November 26	Day after Thanksgiving	Closed
Friday	December 24	Christmas Eve	Closed
Monday	December 27	Christmas Day	Closed
Friday	December 31	New Year's Eve	Closed

Employees who are scheduled, and fail to work the day prior, or proceeding a holiday may forego holiday pay. Exceptions may be made at the discretion of Human Resources and/or supervisor and may require a medical note from a physician.

Closed Holidays – Full Agency Closure

A limited number of employees will be required to provide on-call crisis services or be available for support as needed.

Partially Closed Holidays

A limited number of employees will be scheduled to work on partially closed holidays or provide support. Please see the Holiday Policy for details.